

PERFORMANCE FRICTION CORPORATION	DOCUMENT: PCQ.124.1.1	DATE: 9/1/2017	REF: ISO 14001-2015
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SUBJECT: ENVIRONMENTAL, HEALTH, AND SAFETY			
TITLE: ENVIRONMENTAL POLICY			

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Performance Friction Corporation Environmental Policy:

Performance Friction Brakes is committed to protecting the local and global environment. To minimize environmental impacts concerning our activities, products and services, we shall:

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects and meet all of its compliance obligations.
- To include the consideration of environmental issues in all business strategies and initiatives.
- Performance Friction senior management are committed to ensure that protection of the environment is firmly embedded in both the company’s and all employees culture and will endeavor to influence its suppliers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste and minimize the consumption of resources.
- Consider the wider global impact of all our activities including those of our supplier’s customers and other stakeholders.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Encourage environmental protection among suppliers and subcontractors.
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.

The Company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.